Savannah Pre-Apprentice Program FAQs

For Applicants:

1. **What Is the Savannah Pre-Apprentice Program (SPAP)?**
2. **Who is eligible?**
3. **Why should I consider enrolling in SPAP?**
4. **What Is Expected of a Participant in SPAP?**

For Employers

1. **What If I am an Employer interested in Hiring Savannah Pre-Apprentice participant?**
2. **What is an employer's role in the Savannah Pre- Apprenticeship?**
3. **How does SPAP benefit employers and the community?**
4. **How much and how many hours do I engage a pre-apprentice youth?**

What Is the Savannah Pre-Apprentice Program (SPAP)?

The Savannah Pre-Apprentice Program provides academic assistance, life skills development, and job skills training to City of Savannah and Chatham County youth 14 - 17 years old through a seven-week summer program. The program incorporates the apprenticeship concept of hands-on training, mentorship and academic instruction.

Who is eligible?

Eligibility is opened to all Savannah-Chatham Youth 14-17 years old. The program also accepts referrals from public, private, and home schooled settings, and from Community Supervision Agencies.

Where do I fill out an application?

Visit the Savannah Pre-Apprentice websites for application procedures and dates. Applications are available at all SCMPD Precincts. Other applications are received through Community Supervision Agencies. For application assistance contacts any Precinct, and additional information is available on the SPAP website.

Why should I consider enrolling in SPAP?

Participants learn specific occupational skills on-the-job and supplement their learning by taking formal classes. Program participants' benefits include but not limited to:

- Earn income for all training and work hours completed.
- Provided with City of Savannah ID Card which offer Free Bus ride on Chatham Area Transit for all participants to commute for training and work.
- Tailored Financial literacy training and help with opening personal savings account through local credit union or bank
- Becoming a member of the SPAP network of continuous mentoring and job training even after the summer months

What Is Expected of a Participant in SPAP?

Because the program and employers invest considerable time and money in apprentice training, participants are interested in participants with genuine interests, aptitudes and abilities to work and improve their lives. Only participants who are committed to learning new skills both on the-job in class will be a good fit for the program. Most importantly, sponsors are looking for reliable, responsible, self-directed learners who are eager to learn hands-on and can successfully apply academic knowledge, such as math, communication skills, and some leadership skills. The Savannah Pre-Apprentice Program is a long-term commitment with business partnerships to make our participants ready for sustainable employment, and year round job opportunities.

For Employers

What If I am an Employer interested in Hiring Savannah Pre-Apprentice participant?

The Savannah Pre-Apprentice program needs all hands-on-deck to provide a game changing experience for our youth. If you are an employer and interested in hiring and mentoring our youth, please contact the Savannah Pre-Apprentice Program Business office and a staff will assist you with the Business Partnership registration process. Business partnership information can be found here

What is an employer's role in the Savannah Pre- Apprenticeship?

Employers play an indispensable role in our program. There cannot be an apprenticeship without an employer. Our business partnership includes the City of Savannah, and the entire Savannah-Chatham business agencies.

An individual business often serves as the on-job trainer and mentor for our participants. Employers also acting as sponsors make significant investments to design and execute the summer work program, provide jobs to youth, oversee training development, and provide hands-on learning and technical instruction for apprentices. The Savannah Pre-Apprentice program hires team leaders to assist in this process and will not over burden the employer

How does SPAP benefit employers and the community?

The youth between 14-17 years old are a vibrant group in the Savannah-Chatham area. As a youth engagement and development strategy, employers have access to a systematic approach to training a workforce that will be significant to our community at a reduced cost. See program design for more details

The Savannah Pre-Apprentice Program offers a unique opportunity to engage these young men and women in a positive light; providing life skills development to include conflict resolution, time management, leadership, personal health and wellness and financial management trainings. The goal is to keep our youth engaged and train them to become productive citizens in their community.

How much and how many hours do I engage a pre-apprentice youth?

Participants are paid minimum $7.25/hour and worked an average of 32-hours per week for work and training hours.